

YOUTH ORGANIZE! CALIFORNIA

530 South Boyle Ave
Los Angeles, CA 90033



Northern CA Regional Manager

Job Description

Organization Overview

As a statewide network and hub, Youth Organize! California expands and grows the strategic, professional, and socio-emotional power and political analysis of young people and youth organizers across the state. We cultivate transformative youth organizing to generate long-term transformation in our communities. We strengthen the youth organizing ecosystem and grow the capacities of organizations to build power in deep alignment towards a shared vision of liberation, healing, and justice. We invest in sustainable leadership pathways that center the voices and experiences of the most impacted young people, nurturing a bold, multi-issue movement.

About the Position

Yo! Cali's **Northern California Regional Manager** is a **full-time, non-exempt** hourly position (40 hours per week) based in Northern California, **reporting directly to the Senior Power Building Director**.

The Northern California Regional Manager will serve as a pivotal leader in advancing a vibrant, connected, and resilient youth organizing ecosystem across the region. In alignment with YO! Cali's strategic plan and long-term power-building vision, this role will foster deep relationships within the Northern California network to strengthen collective impact and alignment. The Regional Manager will lead participatory research, design and implement responsive strategies and programming, and coordinate regional gatherings, trainings, and offerings. Through this work, the Regional Manager will help build the sustained, unified power necessary to drive transformative change in Northern CA.

Key Roles and Responsibilities

The Northern California Regional Manager is instrumental in advancing YO! Cali's mission by strengthening the regional network of youth organizers, organizations, and allied partners. This role emphasizes strategic relationship-building, collaborative coordination, and thoughtful program implementation across Northern California. Core areas of responsibility include:

Northern California Network Engagement (60%)

- Partner with the Senior Power Building Director to develop and execute an annual calendar of regional network offerings, aligned with YO! Cali's strategic plan
- Partner with the Senior Power Building Director to build out and implement a Northern California strategy that will help advance YO! Cali's strategic priorities
- Lead the strategy, planning, and implementation of the annual Northern California

Youth Organizing Institute (YOI) - fostering regional relationship-building, political education, peer learning, and youth leadership development.

- Coordinate and support peer learning exchanges, trainings, and regional convenings to strengthen the ecosystem of youth organizing.
- Design and implement outreach strategies to increase participation in network offerings and connect existing and prospective partners with resources and funding opportunities.
- Contribute to the development and implementation of YO! Cali's broader Power Building strategy to align local efforts with statewide goals.
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Northern California Network Communication (15%)

- Lead consistent, timely communication with network partners through monthly or quarterly e-newsletters, social media, and targeted updates to share opportunities, research, funding, and events.
- Maintain and regularly update YO! Cali's Northern California contact database and listservs, ensuring accurate records and smooth onboarding of new partners and organizations.
- Serve as a key point of contact for youth leaders and organizational partners across the Northern California region, providing guidance, connection, and strategic support.
- Support Senior Power Building direction to hold any accountability conversations needed with regional partners

Network Operations and Event Logistics (15%)

- Collaborate with the Operations Management team to manage all logistics for regional convenings, events, or retreats including scheduling, travel, lodging, venues, meals, and accessibility needs.
- Support administrative operations, including drafting and managing MOUs, contracts, and invoices for vendors, facilitators, and consultants.
- Represent YO! Cali at external events such as conferences, funder meetings, and network convenings to elevate the organization's work and strengthen regional partnerships.

Organizational Participation and Leadership (10%)

- Actively participate in staff meetings, retreats, and professional development opportunities, contributing to a collaborative and growth-oriented team culture.
- Lead the regional team to provide strategic input and regional assessment to the EOF team to support the building of fellowship cohorts
- Support statewide gatherings such as YO! Cali's the Emerging Organizers Fellowship and other cross-regional convenings.
- After six months, join one of YO! Cali's internal Leadership Teams to help guide organizational strategy, resource allocation, and internal culture.
- Perform other duties as assigned to support the success of the organization and the Northern California network.

Qualifications include:

YO! California seeks a strategic, values-aligned leader with a deep commitment to youth organizing and movement-building in California. The ideal candidate will bring a mix of managerial, organizing, facilitation, communication, and coordination skills, as well as a passion for collective liberation and power-building.

Required Qualifications:

- At least 3-5 years of relevant experience in youth organizing, program coordination, or movement-building, including experience in a leadership or managerial capacity.
- Experience leading or managing programs or coalitions, including planning, execution, evaluation, and team or stakeholder coordination.
- Bachelor's degree or equivalent training and experience in organizing, advocacy, public policy, or a related field.
- Strong facilitation, coaching, and strategic planning skills, with experience leading youth-centered or intergenerational spaces.
- Proven track record in curriculum design, leadership development, or political education for youth or grassroots organizers.
- Experience coordinating events, programs, or multi-stakeholder initiatives, with strong project management and logistical skills.
- Comfortable working both independently and collaboratively, with the ability to manage multiple projects and meet deadlines.
- Excellent communication and relationship-building abilities, with a history of working with diverse youth, organizations, and communities.
- Deep familiarity with the Northern California youth organizing landscape, including the political context and issues facing young people in the region.
- High level of proficiency with digital tools including Google Workspace, Zoom, Canva, and project management software.
- * Strong attention to detail and follow-through, with the ability to manage multiple timelines, communication, and deliverables simultaneously.
- Flexible and adaptive, with the ability to work occasional evenings and weekends and travel regionally for events and convenings.

Successful candidates will demonstrate:

- A deep commitment to social justice, racial equity, Black Liberation, and the principles of [transformative youth organizing](#)
- Passion for supporting and growing the capacity of individuals, organizations, and regional networks to collaborate, strategize, and build sustainable movements.
- Strong problem-solving skills, a resourceful approach to challenges, excellent organizational habits, and reliable follow-through.

- An strategic understanding of movement ecosystems, including how grassroots efforts, coalitions, and advocacy work intersect and influence change.
- A commitment to modeling and fostering self-care and collective care practices within organizing spaces, recognizing them as essential to long-term movement sustainability.
- A demonstrated willingness to engage in principled struggle, offer and receive feedback with humility, and actively build trust within a team committed to accountability, growth, and shared leadership.

Physical Demands:

The Regional Organizer role includes the following physical demands:

- Ability to sit and work at a computer for extended periods.
- Ability to read and process information on a screen.
- Manual dexterity to operate a keyboard and standard office equipment.
- Ability to communicate clearly and effectively by phone, video call, and in person.
- Ability to occasionally lift and carry materials or equipment weighing up to 10 pounds (e.g., event supplies, printed materials).

Additional Position Details:

- **Position Type:** Full-time, non-exempt
- **Location:** Based in Northern California (hybrid or remote flexibility may be specified if applicable)
- **Compensation:** Annual salary of \$83,717
- This position includes the following benefits:
 - Comprehensive health coverage for employees and dependents, including:
 - Medical, dental, and vision insurance (based on full-time equivalent/FTE status)
 - Life insurance
 - Short-term and long-term disability insurance
 - Generous paid time off, including vacation, sick leave, holidays, and organizational rest periods

How to apply: Please [complete](#) an application form to submit your resume and answer a few brief questions. We hope to fill the position by Dec. 2025 with a start date of January 2026 and will accept applications until the position is filled.

Youth Organize! California is an equal opportunity, affirmative action employer. People of color, women, lesbian/gay/bisexual/transgender/gender nonconforming people, and people with disabilities are encouraged to apply.